Board Members Present:
John Lent, Jack Kaufman, Steve Swanson, Jane Azia, Anne Calder, Jenny Del Re, Peter Monaco, Paul Osmolskis and Margaret Young.

Not present: Theresa Brasile.

Also Present: Library Director Tricia Perito, Town Liaison Dan McLaughlin.

Minutes
The minutes of the November 10th meeting were approved.

Financial Reports
Responding to a question about an item about basement construction on the budget-to-actual financial report, Peter Monaco said the work on the basement is done.

The board approved the financial reports.

Updating the board on the 2011 budget, Tricia Perito said that the Town had agreed to the library’s proposal to lease two new computers with Internet capabilities from the Westchester Library System to replace two outdated stand-alone computers. This results in no net change to the library’s 2011 budget. The funds for the $2,000 annual lease would come from money allocated for salary increases, which were reduced from 3 percent to 2 percent in keeping with the Town’s policy for the year. That reduction also supplied the funds for an additional $850 for computer maintenance related to the two new computers. The remaining $1,182 generated by the one percent reduction in raises will be allocated to the computer hardware and software budget line in light of plans to upgrade the library’s Website.

Program Committee Report
Margaret Young said meetings had been or were being set up with the libraries in Larchmont, Bronxville and Armonk to discuss their adult programming.

Policy Committee Report
Following a review of the current code of conduct in light of an incident involving a library user with offensive bodily odor, the policy committee recommended that the code of conduct be amended to include
offensive bodily hygiene as a reason that someone could be removed from
the library.
In cases where a person has been banned or his or her library privileges
have been restricted, however, the person has the right to a hearing
before a panel of three trustees.

**Director’s Report**
The board approved the appointment of Mark Reid, a new cleaner; Tyrek
Roberts, a new page and Augusta Turner, a substitute librarian.
The Creative Aging program will consist of a seven-part series this
spring, with Bill Wertheim returning to lead the program. The $2,250 in
anticipated expenses will be funded by memorial gifts in memory of
Jeanne Bing.
Tricia also reported on recent layoffs at WLS.
The board approved the 2011 schedules for library closings and board
meetings.

**Friend’s Report**
Jack Kaufman, who attended a recent meeting of the Friends of the Pelham
Library, reported that November’s Novel Night netted more than $60,000.
Jack expressed the Board’s thanks to the Friends.

The meeting was adjourned at 9:18 p.m.

**Next meeting:** The next regular meeting of the Town of Pelham Public
Library Board of Trustees will be March 2, 2011, at 7:30 p.m.